

Service Offering Overview

# Change Management

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Leadership & Execution

When you're embarking on a modernization effort or restructuring, the focus understandably falls on the operational task at hand, the mechanics of going from point A to point B. It can be easy to forget that success depends on people embracing the tools, technology, and process changes.

Change is hard. Both operational and interpersonal dynamics are complex, critical undertakings that must be managed carefully and concurrently to ensure success - and both require expert focus.

## WHAT WE DO

The most successful and enduring business transformations happen when the people impacted feel enrolled, involved, and informed. While standard change management methodologies exist, Further Advisory adapts these standards to the needs of your organization by leading with empathy and bringing our years of experience leading high-stakes transformation efforts.

Our experts are ready to engage at any stage of your initiative, from assessment to planning to execution. We partner with stakeholders to harvest information, align priorities, and chart the best path forward. But we don't stop there - we take the plan from strategy to reality, building and deploying effective communications and training to provide the right information at the right time.



## TYPICAL ENGAGEMENT MODELS

 <b>Change Assessment</b>	 <b>Change Strategy &amp; Planning</b>	 <b>Change Execution</b>
<p>We will analyze your readiness to change, relative to:</p> <ul style="list-style-type: none"><li>• Leadership alignment</li><li>• Organizational impact</li><li>• Experience impact</li><li>• Communication approach</li><li>• Learning and support approach</li></ul> <p>We'll identify the barriers to change, opportunities to overcome them, and keys to success.</p>	<p>Based on an understanding of needs and pain points of all stakeholders, we will craft your overall change management strategy, inclusive of:</p> <ul style="list-style-type: none"><li>• Stakeholder management</li><li>• Communication strategy &amp; plan</li><li>• Training/education strategy &amp; plan</li><li>• Resource needs and cost estimates</li><li>• Means for measuring progress</li></ul>	<p>We will mobilize the strategy to design, develop, and implement change recommendations, including building a proverbial army of change ambassadors within your organization to champion change efforts.</p> <p>Then we will roll up our sleeves to execute the change management plan in harmony with the broader program and company objectives and plan.</p>

## ABOUT FURTHER

We are a boutique management consultancy focused on converting strategic vision into business reality.

We always go the extra mile, equipping our clients with critical insights and plans for navigating challenges and accelerating change.



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**CONTACT US!**

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